



NORTH CAROLINA

# Unified Certification Program



1511 MAIL SERVICE CENTER  
RALEIGH, NC 27699-1511  
[www.ncdot.gov/business/ocs/ucp](http://www.ncdot.gov/business/ocs/ucp)

919-508-1808 (p) # 919-508-1818 (f)  
1-800-522-0453 (toll free)  
[www.ncdot.gov](http://www.ncdot.gov)

December 10, 2014

CALIBER CONSULTING GROUP LLC  
10411 MOTOR CITY DR SUITE 750  
BETHESDA, MD 20817

**RE: DBE Certification Approval**

Dear JAMIE HANSEN:

Your application for certification as a Disadvantaged Business Enterprise (DBE) has been approved by the Department effective, December 10, 2014.


In order to remain as an eligible DBE, your firm will be required to submit an affidavit to this office on an annual basis. **Failure to submit an affidavit with the appropriate supporting documentation on an annual basis will result in removal of your firm's DBE certification.** The affidavit will attest to the fact that no changes have occurred that would affect your status as a Disadvantaged Business Enterprise, or that your personal net worth has not exceeded \$1.32 million as required by federal regulations for economically disadvantaged individuals. The Office of Equal Opportunity & Workforce Services Unit will provide you with the appropriate forms at least 30 days prior to the anniversary date of your certification.

Every three years of your certification, the Department will conduct a certification review that will include an on-site review to determine if your firm meets DBE eligibility requirements. Information and guidance will be provided to you on the certification review.

Should you experience any changes in ownership, management responsibility, address, telephone numbers or specialty, you are required to notify this office in writing within 30 days of that change. Failure to inform this office of a change may result in removal of your firm from DBE certified status.

Please work for the Department of Transportation. To be pre-qualified to bid on Department transportation projects, or to be approved as a subcontractor, please contact the pre-qualification section at 919-707-4800.

Thank you for your participation in the Disadvantaged Business Enterprise Program. If you have any questions, please do not hesitate to call this office.

Sincerely,  
  
Jamalh Greene  
DBE Certification Officer

JG  
94611

