



Maryland Department of Transportation
The Secretary's Office

Martin O'Malley
Governor

Anthony G. Brown
Lt. Governor

James T. Smith, Jr.
Secretary

October 1, 2014

JAMIE HANSEN
CALIBER CONSULTING GROUP, LLC
10411 MOTOR CITY DRIVE, SUITE 750
BETHESDA, MD 20817

Dear JAMIE HANSEN:

CERTIFICATION NO. 14-528

The Maryland Department of Transportation's (MDOT) Office of Minority Business Enterprise (OMBE) is pleased to notify you that pursuant to the Minority Business Enterprise (MBE) Program, the Disadvantaged Business Enterprise (DBE) Program, the Small Business Enterprise (SBE) Program and/or the Airport Concessions Disadvantaged Business Enterprise Program (ACDBE), it has been determined that your firm meets the eligibility standards and is certified in the following capacity:

NAICS Code – NAICS Industry Title

(Specific areas of work your firm is certified to perform within that NAICS Code)

541330 - MBE/DBE/SBE - ENGINEERING SERVICES

541611 - MBE/DBE/SBE - ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

561320 - MBE/DBE/SBE - TEMPORARY HELP SERVICES

611430 - MBE/DBE/SBE - PROFESSIONAL AND MANAGEMENT DEVELOPMENT TRAINING

Only certified firms are eligible to fulfill minority participation goals on contracts issued by the State of Maryland.

As of the date of this letter, your firm is listed in MDOT's online Directory of Certified MBE/DBE/SBE/ACDBE Firms. The Directory is maintained in real time and serves as the *official* source of your firm's certification status. It is used by prime contractors and consultants seeking participation from minority/disadvantaged subcontractors.

It is important that you check your Directory listing and contact the OMBE at 410-865-1269 regarding corrections or changes. Any changes in ownership or control of your firm (i.e. stockholders, officers, directors) as well as any changes to your contact information (i.e. address, email, fax) must be reported to OMBE immediately. View your listing at <http://mbe.md.state.md.us/directory>.

Please review the attached Minority Business Resources. If you are not already registered with Maryland's Small Business Reserve Program and *eMarylandMarketplace*, I strongly encourage you to learn more about these programs and complete the free, online registration at your earliest convenience.

Your firm must be recertified annually in order to maintain its MBE, DBE and/or ACDBE certification status. We will contact you when it is time to begin the recertification process.

Sincerely,


Monica A. Crusse, Chairperson
Minority Business Enterprise Advisory Committee
Office of Minority Business Enterprise