



Terry McAuliffe
Governor

COMMONWEALTH of VIRGINIA

Maurice Jones
Secretary of Commerce & Trade

Department of Small Business and Supplier Diversity

Tracey G. Jeter
Director

VIRGINIA UNIFIED CERTIFICATION PROGRAM

October 10, 2014

Jamie Hansen
Caliber Consulting, LLC
10411 Motor City Drive, Suite 750
Bethesda, MD 20817

Dear Mr. Hansen:

Certification Number: DBE 711888

The Virginia Department of Small Business and Supplier Diversity (VDSBSD) has approved the certification of **Caliber Consulting, LLC** as a Disadvantaged Business Enterprise (DBE) subject to the requirements of the DBE Regulation 49 CFR, Part 26 and all the laws of this state applicable to the transaction of business. Your firm's **Certification Eligibility Period begins with the date identified below**. Next year, prior to **the anniversary of your certification**, you will be required to submit updated information (Affidavit of Continued Eligibility, business and personal federal tax returns for the last tax year—*signed and dated*—and a current Personal Financial Statement) to continue in the DBE Program.

We are pleased to inform you that we have certified your company in the following NAICS Code(s):

541611	Administrative Management and General Management Consulting Services
561320	Temporary Help Services
611430	Professional and Management Development Training

It is your responsibility to notify VDSBSD immediately of any changes in your firm such as name, address, ownership, officers or Board of Directors. Please check the accuracy of your entry in our DBE Directory at www.sbsd.virginia.gov. Your firm's certification is subject to our review at any time during the year and you may be required to provide any and all relevant documentation. Failure to cooperate by providing the requested information may lead to de-certification.

You may receive management and technical assistance by writing to the Department of Small Business and Supplier Diversity, 1111 East Main Street, Suite 300, Richmond, VA 23219, or by calling (804) 786-6585. If you have questions, please contact Verniece Love at (804) 786-3100, or by email at verniece.love@sbsd.virginia.gov.

Sincerely,


Calvin M. Thweatt
Certification & Technical Services Manager